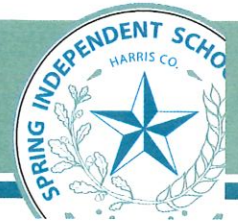


Spring Independent School District

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BOARD OF TRUSTEES WORK SESSION 6:00 PM, JUNE 4, 2020 VIDEO CONFERENCE

MINUTES

I. Call to Order (6:01 PM)

President Rhonda Newhouse called the video conference Work Session of the Spring Independent School District Board of Trustees to order at 6:01 PM on June 4, 2020, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President
Dr. Deborah Jensen, Vice President
Donald Davis, Secretary
Winford Adams, Jr., Assistant Secretary
Justine Durant
Jana Gonzales
Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police
Julie Hill, Chief of Human Resources and Human Capital Accountability
Lupita Hinojosa, Chief Innovation and Equity Officer
Khechara Bradford, Chief Academic Officer
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief Communications Officer
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Minutes from Prior Meetings (6:02 PM)

The Board reviewed the minutes from the prior month's meetings.

- A. May 7, 2020 Board Work Session
- B. May 12, 2020 Regular Meeting
- C. May 28, 2020 Special Called Session

III. Opening Remarks (6:03 PM)

Dr. Rodney Watson discussed the feedback that he has recently received regarding the instructional calendar that was recently approved by the Board. He noted that while proposed instructional calendars are normally sent to the community for their input before approval, current conditions with the ongoing pandemic, as well as the continuous information received from health officials led to the District having to make tough decisions based on what is best for kids. Dr.

Watson commented that he continues to personally call concerned parents to help assure them on the calendar decisions.

IV. Presentations (6:06 PM)

A. 2020-2021 Budget Discussion (6:06 PM)

Chief Westbrook led a preliminary discussion regarding the development of the 2020-2021 budget. The presentation included a review of the current stipend structure and proposed changes to the stipend structure. The presentation also included proposed salary increases for teachers and staff.

V. Chief of Human Resources and Human Capital Accountability (6:45 PM)

A. 2020-2021 Work Calendar (6:45 PM)

The Board reviewed the Work Calendar for the 2020-2021 contract year.

VI. Executive Chief of District Operations (7:01 PM)

A. Summer 2020 Projects, Second Guaranteed Maximum Price (GMP) (7:01 PM)

The Board reviewed the Summer 2020 Projects, Second Guaranteed Maximum Price in the amount of \$359,271. The 2nd Guaranteed Maximum Price includes allowances for the contractor to update fire alarms and additional ductwork modifications at Gordon Anderson Leadership Center and the play structure at Bammel Middle School. The overall GMP will be \$6,426,631.

B. Camelot-Education-Texas, LLC-Amendment #6 (7:03 PM)

The Board reviewed the amendment to the contract between Camelot Education Texas, LLC and Spring Independent School District.

The approval of this amendment will allow Camelot Education Texas, LLC to continue to provide the mandatory DAEP services for identified middle and high school students who have committed disciplinary offenses which require mandatory alternative education program placement.

In alignment with the Texas Education Code 37.008, DAEP is designed to help students stay on track academically while simultaneously improving their social skills, decision-making skills, and overall behavior. The program implements a restorative discipline approach used to teach students to take accountability for inappropriate behavior and to appropriately resolve conflicts that occur both in and out of school. Additionally, the program provides social, emotional, drug, and alcohol counseling sessions. Finally, all teachers employed meet all certification requirements established under Subchapter B, Chapter 21.

VII. Chief Financial Officer (7:11 PM)

A. Group Term Life Insurance (7:11 PM)

The Board reviewed and approved the group term life insurance benefit offered to Spring ISD employees. The District currently offers a life insurance benefit to employee beneficiaries equal to 1.5 their annual salary. The cost of renewing the current plan is a 48% increase due to increased claims.

Trustee Adams moved that the Board of Trustees approve group term life insurance benefit as presented by the administration. Trustee Davis seconded the motion and the motion carried unanimously. The approved benefit plan is the original renewal offer and includes the current benefit of 1.5 times salary.

B. Financial Update – Actual Expenditures – April 2020 (7:28 PM)

Chief Ann Westbrook provided the Board with a financial report of year-to-date actual revenues and expenditures.

C. Taxpayer Refunds (7:39 PM)

Chief Ann Westbrooks presented the Board with a report of taxpayer refunds exceeding \$500.

D. Report of Cooperative Purchases Exceeding \$50,000 (7:40 PM)

Chief Ann Westbrooks presented the Board with a report consisting of purchases exceeding \$50,000 that were made by the District through one or more authorized purchasing cooperatives.

Date	Vendor	Description	Amount
4/22/2020	Unique Digital, Inc.	Data Storage System**	\$ 1,891,093
4/29/2020	SHI	Student Locator System**	\$ 252,426
5/7/2020	Kay Davis Associates, LLC	Chairs for SISD Stadium	\$ 77,112
5/13/2020	GTS Technology Solutions, Inc.	Chromebooks, cases, adapters, set-up and delivery for secondary schools	\$ 4,428,111

* Blanket Purchase Order for anticipated annual spend.

**Bond Related Expenditures

E. Request for Proposal (RFP) # 20-011 – Before and After School Child Care (7:41 PM)

The Board considered awarding the contract for Before and After School Child Care and Enrichment Services to the provider recommended by the administration. Approval was requested to include the vendor previously submitted for an award recommendation, but was not approved during the May 2020 Board Agenda.

F. Request for Proposal (RFP) # 20-015 – School Health and Related Services (SHARS) Medicaid Reimbursement Services (7:42 PM)

The Board considered awarding the contract for SHARS Medicaid Reimbursement Services to the provider recommended by the administration.

G. Request for Proposal (RFP) # 20-018 – Mental Health Support and Intervention (7:45 PM)

The Board considered awarding the contracts for Mental Health Support and Intervention to the providers recommended by the administration.

VIII. **Closed Session (7:52 PM)**

There was no Closed Session

- A. Under Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, recommendations

for the proposed nonrenewal of employees on term contracts, recommendations for termination at the end of the year for employees on probationary contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal

- D. Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices

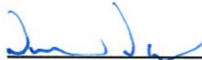
IX. Action on Closed Session Items (7:52 PM)

The Board took no action.

X. Adjournment (7:53 PM)

On a motion by Trustee Hodges, seconded by Trustee Durant, the Board unanimously adjourned the meeting at 7:53 PM.


Rhonda R. Newhouse, President



Donald Davis, Secretary